

Report and Financial Statements

For the year ended 31 March 2020

Registered Housing Association Number 273 Financial Conduct Authority Number 2449R(S) Charity Number SC037286

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INFORMATION

Registered Office

37/39 Traill Street, Thurso, Caithness, KW14 8EG

Registration Numbers

Financial Conduct Authority number 2449RS
The Scottish Housing Regulator reference 273
Scottish Charity number SC037286

Board of Directors

James Hair Chair
Colin MacDonald Vice-chair

Robert Bell resigned 2 October 2019
William Dunbar appointed 19 September 2019
Fred Fecitt resigned 17 December 2019

Colin Earnshaw Elaine Forbes

Kenny Green appointed 25 March 2020
James Higney resigned 20 December 2019
Anita Jamieson appointed 7 August 2019

Ian McElroy Gavin Powell

Andi Wakeman resigned 26 September 2019

Mark Whale

Secretary

Rachel Harness

Chief Executive (not a member of the Board of Directors)

Corrine Mackay (acting CEO)

Auditor

Findlays
11 DudhopeTerrace
Chartered Accountants
Dundee
DD3 6TS

INFORMATION

Accountant

David Smith, Chartered Accountant Keppoch Croft Road Oban

Internal Auditor

Findlays Chartered Accountants 11 Dudhope Terrace Dundee DD3 6TS

Principal Bankers

Bank of Scotland 25 Olrig Street Thurso Caithness KW14 7HQ

Solicitors

T C Young 7 West George Street Glasgow

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

The Board of Directors presents its report and audited financial statements for the year ended 31 March 2020.

Legal Status

Pentland Housing Association (the Association) is a registered non-profit making body organisation under the Co-operative and Community Benefit Societies Act 2014 No. 2449R(S).

The Association is governed under its Rule Book and registered with the Financial Conduct Authority, the Scottish Housing Regulator as a Registered Social Landlord and with the Office of the Scottish Charities Regulator as a charity.

Principal Activity

The Association's principal activity is the provision of housing solutions to meet the need of local communities in the County of Caithness and to serve the interests of our current and future tenants.

Strategic Objectives

The Association's Board of Directors have set strategic objectives based on the key themes from their mission statement and on an annual basis these objectives are reviewed and updated.

Pentland Housing Association is reviewing the way in which it operates internally and this will address improvements to:

- · our service to our customers
- our performance
- our staff satisfaction

The Association is structured into staff teams as follows:

- Customer Services
- Housing
- Maintenance
- Finance & Corporate Services

We have continued to develop operational and job processes, and performance reporting processes, with training tailored to individual requirements. During the year we have continued to make improvements in our rent collection figures.

We have improved our knowledge of our stock by carrying out surveys during 2019/20 and implementation of SAP guidance in place as our basis for rating the energy efficiencies of our properties.

All of these changes are delivering the improvements in line with our strategic objectives.

Board of Directors and Executive Officers

The members of the Board of Directors and the Executive Officers are listed on page 1.

Each member of the Board of Directors holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Board of Directors. The members of the Board of Directors are also Trustees of the Charity. Members of the Board of Directors are appointed by the members at the Association's Annual General Meeting.

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

Governance

On an operational day to day basis the Association is managed by the acting Chief Executive, who, together with the Estates Manager and the Housing Manager form the senior management team. The senior management team reports to the Board of Directors.

The Board sets the strategic direction of the organisation and monitors the operational activities.

Currently governance operates through the Board of Directors which consists of current and former tenants of the Association and other interested individuals. This is supplemented by Audit, Staffing and Health and Safety Committees complemented with Staffing Committee and Health and Safety Working Groups. Other short-term working groups are set up as required to deal with any specific matters as delegated by the Board.

Risk Management

The Board has a formal risk management process to assess business risks and implement risk management strategies. This involves identifying the critical success factors for the Association and then analysing the types of risks it faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.

The Board has set policies on internal controls which cover the following:

- Consideration of the type of risks the Association faces
- The level of risks which they regard as acceptable
- The likelihood of the risks concerned materialising
- The Association's ability to reduce the incidence and impact on the business of risks that do materialise
- Management of the costs of operating particular controls relative to the benefit obtained.

In order to ensure that these policies are adhered to, management has:

- clarified the responsibility of management to implement the Board's policies and to identify and evaluate risks for the Board's consideration
- communicated that employees have responsibility for internal control as part of their accountability for achieving objectives
- embedded the control system in the organisation's operations so that it becomes part of the culture
- developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment
- included procedures for reporting failings immediately to appropriate levels of management and the Board together with details of corrective action being undertaken.

Covid 19

It is important that the Association is able to respond to the evolving and significant challenges which they are experiencing as a result of the coronavirus outbreak and consider the impact on the business plan of a major change in one or more variables and it is highly likely this will have a detrimental effect, with increases in voids and bad debts being inevitable.

It is impossible to predict the full impact of the pandemic and the impact of the lockdown however it will be important to continue to update and monitor the financial plans on a monthly basis.

The Association has protected their financial position in the short term, by furloughing staff, reducing overheads and reprofiling maintenance costs to protect the viability of the Association and the interest of our tenants.

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

Partnership Proposal

Pentland Housing Association and Cairn Housing Association paused partnership discussions in March 2020. At a time when social housing providers are responding to the significant challenges posed by the Covid-19 coronavirus pandemic, the focus of both organisations must be on ensuring essential services are provided to tenants and other customers.

Pentland and Cairn hope to resume discussions, and continue to assess the potential business case in the best interests of tenants, later in 2020.

Financial Performance

The financial statements reflect the requirements of the Statement of Recommended Practice for registered social housing providers, the Housing SORP 2018.

The financial statements show a total surplus on ordinary activities for the year of £2,657,556 (2019: £(24,046)). The increase in total comprehensive income was largely due to a significant gain on revaluation of housing properties amounting to £2,440,529 (2019: £118,203).

Financial Performance (continued)

Turnover reduced slightly in the year to £2,682,517 from £2,709,794 in 2019. The decrease is due to a reduction in the income from other activities.

The Association's core income from property rents increased by 4.7% to £2,260,680 from £2,158,705, reflecting rent increases, which took effect in April 2019.

The Association had a total comprehensive income for the year of £3,239,547 compared to a deficit in 2019 of £(471,185). In addition to the gain on valuation this turnaround is partly attributable to the significant gain in the year arising from the reduction in the Association's pension liability. This reduction may well reverse in the coming year as financial markets revert to a more normal pattern as and when the current pandemic recedes.

At 31 March 2020 the Association's reserves stood at £11,839,579 (2019: £8,550,023).

Budgetary Process

Each year the Board approves the five-year budgets and rolling three-year strategic plan. Key risk areas are identified. Performance is monitored and relevant action taken throughout the year through quarterly reporting to the Board of variances from the budget, updated forecasts for the year where necessary together with information on the key risk areas. Approval procedures are in place in respect of major areas of risk such as major contract tenders, expenditure and treasury management.

Treasury Management

The Association has an active treasury management function, which operates in accordance with the Treasury Policy approved by the Board. In line with our Treasury Policy, the Association as dictated, will manage its borrowing arrangements to ensure that it is always in a position to meet financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

Financing and Liquidity

The Association manages its borrowings and cash investments in accordance with the Treasury Management Policy approved by the Board of Directors. In this way the Association manages its borrowing arrangements to ensure that it is always in a position to meet its financial obligations as they fall due, whilst minimising excess cash and liquid resources held.

The Association does not enter into transactions of a speculative nature. At 31 March 2020, the Association has a mix of fixed and variable rate finance, which it considers appropriate at this time. This is constantly under review and is considered alongside potential interest rate increases.

Properties in Management

The Association had 494 properties, including 1 shared ownership together with a further 2 properties that are managed on behalf of the Highland small Communities Trust.

Operational Review

Rents and Arrears

Pentland Housing Association have a current rent policy that allows us to increase our rent on an annual basis of inflation plus one percent. This is agreed by the management board after a consultation is carried out with all tenants and their feedback has been considered

As rent is by far the largest and therefore most important area of income that Pentland Housing receives it is important that we collect as much of the due rent as promptly as possible. This year we collected 98.1% of current and former rent due, this is very slightly down on the 98.5% from last year. Arrears are always a concern and are closely monitored by the regulator, this year the level of arrears has increased to 5.95% from the figure last year of 5.6% therefore arrears are an area where we are continuously looking for improvement.

The continued role out of universal credit is having a negative impact on the arrears levels so we are working with our partner housing providers and the DWP to try to ensure we minimise the impact on our tenants.

Pentland Housing Association has also with these partners provided funding to help with financial advice, benefit advice and money management advice.

Allocations and voids

Another area that has an effect on all of our tenants is the length of time it takes to re-let a property once it becomes vacant. While the properties are empty we are not receiving rent, therefore, as with the non-collection of rent, this impacts on the money available to spend on our other properties. We have been working hard to reduce the time taken to re-let properties and the average time to relet our properties reduced to 23 days during the last year. This is a financial void loss of 0.8% of income due.

Caithness is deemed as Low Demand Area and has an oversupply of properties which does have an effect on property turnaround times. We believe however that the Choice Based Lettings scheme which was introduced a few years ago has helped to keep the property turnaround times down.

Anti-Social Behaviour

Pentland Housing association, although recording all reports of anti-social behaviour, still have significantly less reports of anti-social behaviour than our peers. This year we have completed all Category 3 (these are reported on the regulator annual return) reports of anti-social behaviour within our local response targets and are therefore looking to maintain this level in coming year.

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

Tenant involvement

Tenant involvement means tenants taking part in the decision-making process and influencing our housing policies, conditions and other housing related services. Involvement or "taking part" can mean different things to different people. Therefore, Pentland Housing Association offer lots of ways tenants can get involved in the management of their homes and neighbourhood. This could be from putting their name on our interested tenants list, becoming a member of the tenant review group or a member of the board, this means tenants can be involved as much or as little as they choose.

This year we engaged a consultant to carry out a full tenant survey and from the information gathered we are producing an action plan to address any concerns raised by our tenants and to look at how we can improve our services in the areas where satisfaction has declined from the previous survey carried out 3 years previously.

From the data from this survey it would appear that our tenants are generally happy with 92% responding that they are satisfied with the way we are keeping tenants informed and 79.7% satisfied with the opportunities given to participate in decision making but with the latter still being an area where we are looking to improve.

Maintenance

The key aim is to prolong the useful life of its housing stock, provide a comfortable environment for the tenants, maximise expenditure on planned maintenance, (thereby reducing expenditure on day-to-day repairs) to maintain our housing stock to the highest standards possible and ensure that adequate funding is available to achieve this. The repairs and maintenance provided by the Association must be responsive, efficient and cost effective

During the year to 31 March 2020 the Association spent £589,333 on major repairs and improvements to its properties of which £402,329 was capitalised as component replacements and improvements and £187,004 on major repairs was included as an operating expense for the year.

Sustainability and Asset Management

Pentland has a Sustainability Strategy, with a focus on sustaining Pentland as a business whilst helping improve the quality of life for the residents in our communities. This Strategy is supported by an Asset Management Plan which identifies initiatives for sustaining / improving the performance of our property assets. In addition, Pentland has a long-term programme of major repairs to cover work which has become necessary, including works required for subsequent legislative changes such as SHQS and EESSH

Development

Statistics show, the local area is experiencing a change in housing needs along with an ageing and decreasing population. Local regeneration strategies are at the forefront in creating further development opportunities. This is making it increasingly difficult to implement a successful development programme until such times as economic opportunities within the local economy create a further need for social housing

Component accounting

In accordance with the SORP, Pentland Housing Association operates component accounting. The accounting treatment ensures that the major components of the Housing Association's housing stock are identified and depreciated over their economic life. The cost of any subsequent replacement of a major component is capitalised in the balance sheet with the item replaced being disposed of from the balance sheet. The cost of these repairs will be capitalised as required by the SORP.

REPORT OF THE BOARD OF DIRECTORS 31 March 2020

Performance Management

Whilst we are making good progress in improving our performance in some business areas (e.g. arrears are reducing, fewer housing offers are being refused, and adaptations are taking less time to be installed) we recognise there is further improvement required.

Moving forward, we are working to in still a more corporate approach to performance management where responsibility is shared across all employees and staff feel empowered to take immediate and appropriate action to improve performance. We plan to build a performance dashboard to provide the senior management team with accurate, comprehensive and real-time performance data, allowing them to take early action and redirect resources as required.

Future

The operating and financial environment continues to be challenging but the Association continues to be aware and pro-active in making important decisions on finance and strategy.

The Association's financial projections centre on ensuring the Pentland remains financially viable.

The Board of Directors are confident about the future and are focussing on business operations. The Association will continue its commitment to modernise and change as required – including exploration of Digital Services and working strategies to operate the business interests of current and future customers in our community.

Information for auditor

The members of the Board of Directors who held office at the date of approval of this report of the Board of Directors confirm that, so far as they are aware, there is no relevant audit information of which the Association's auditor is unaware; and each Director has taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Association's auditor is aware of that information.

Going Concern

The Board of Directors has reviewed the results for this year and has also reviewed the projections for the coming years. Although there are some uncertainties arising as a result of the Covid-19 pandemic, these are not considered to be material and the Board, therefore, has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future. For this reason, the going concern basis has been adopted in these financial statements.

Auditor

The auditors, Findlays, have expressed their willingness to continue in office. A resolution to re-appoint the auditors will be proposed at the annual general meeting.

This report was approved by the board on 26 August 2020

STATEMENT OF BOARD OF DIRECTORS' RESPONSIBILITIES in respect of the Report of the Board of Directors and the Financial Statements 31 March 2020

The Board of Directors is responsible for preparing the report of the Board of Directors and the financial statements in accordance with applicable law and regulations.

Co-operative and Community Benefit Society law requires the Board of Directors to prepare financial statements for each financial year. Under those regulations the Board of Directors have elected to prepare the financial statements in accordance with UK Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements are required by law to give a true and fair view of the state of affairs of the Association and of its income and expenditure for that period.

In preparing these financial statements, the Board of Directors is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
 and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board of Directors is responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that its financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Registered Social Landlords Determination of Accounting Requirements 2019, the Charities and Trustee Investment (Scotland) Act 2005, and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended). The Board of Directors has general responsibility for taking such steps as are reasonably open to it to safeguard the assets of the Association and to prevent and detect fraud and other irregularities.

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i nis statement	was approved	i by the board	on 26 August	2020 and signed	d on its behait.

Board Member

BOARD OF DIRECTORS STATEMENT ON INTERNAL FINANCIAL CONTROL 31 March 2020

The Board of Directors acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Board of Directors' responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets:
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Board of Directors to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Board of Directors;
- the Board of Directors receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Board of Directors has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2020. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the independent auditor's report on the financial statements.

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Board Member

INDEPENDENT AUDITOR'S REPORT TO PENTLAND HOUSING ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Pentland Housing Association Limited for the year ended 31 March 2020 which comprise statements of comprehensive income, financial position, cash flows and changes in equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Board's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Board is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO PENTLAND HOUSING ASSOCIATION LIMITED (continued)

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- the Association has not kept proper books of account, and not maintained a satisfactory system of control over its transactions, in accordance with the requirements of the legislation; or
- the statement of comprehensive income, any other statements to which our report relates, and the statement of financial position are not in agreement with the Association's books of account; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Board

As explained more fully in the Board's responsibilities statement on page 5, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorresponsibilities. This description forms part of our audit report.

INDEPENDENT AUDITOR'S REPORT TO PENTLAND HOUSING ASSOCIATION LIMITED (continued)

Use of our Report

This report is made solely to the Association's members as a body, in accordance with Section 87 of the Cooperative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joan Williamson, CA (Senior Statutory Auditor)
For and on Behalf of Findlays,
Chartered Accountants and Statutory Auditor,
11 Dudhope Terrace
Dundee
DD3 6TS

Date: 26 August 2020

REPORT OF THE AUDITORS ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the financial statements, we have reviewed your statement on page 10 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator

Basis of Opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 10 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Board and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Board of Directors Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

Joan Williamson, CA (Senior Statutory Auditor)
For and on Behalf of Findlays,
Chartered Accountants and Statutory Auditor,
11 Dudhope Terrace
Dundee
DD3 6TS

26 August 2020

STATEMENT OF COMPREHENSIVE INCOME for the year ended 31 March 2020

	Notes	£	2020 £	£	2019 £
Turnover	2		2,682,517		2,709,794
Operating costs	2		(2,401,083)		(2,810,689)
Operating surplus	2		281,434		(100,895)
Gain/Loss on disposal of tangible fixed assets Interest receivable and other income Interest and financing costs Other Interest and financing costs Revaluation on housing properties Surplus on ordinary activities before tax Taxation Surplus for the year	8 9 10 10	- 20,654 (69,061) (16,000) 2,440,529	2,376,122 2,657,556 - 2,657,556	27,786 20,226 (72,366) (17,000) 118,203	76,849 (24,046) - (24,046)
Remeasurement of defined benefit pension liability Actuarial gains/(losses) on defined benefit pension plan Total comprehensive income for the year	23	- <u>632,000</u>	632,000 3,289,556	(350,139) (97,000)	(447,139) (471,185)

STATEMENT OF FINANCIAL POSITION as at 31 March 2020

	Notes	0	2020	0	2019
Non-Current Assets		£	£	£	£
Housing property - depreciated cost Other non-current assets	12 13		15,318,973 6,284 15,325,257		12,845,088 6,576 12,851,664
Investments Investment in subsidiaries Investment in property Current Assets	14 15		100,002		100,002
Receivables Cash at bank and in hand	16	760,074 <u>767,752</u> 1,527,826		856,456 783,038 1,639,494	
Creditors: amounts falling due within one year	17	(662,886)		(615,188)	
Net Current Assets Total Assets less Current Liabilities			864,940 16,290,199		1,024,306 13,975,972
Creditors due after one year	18		(3,991,700)		(4,248,030)
Deferred income	19		(437,772)		(437,772)
Pension liability	23		(21,000)		(740,000)
Net Assets			11,839,727		8,550,170
Equity					
Share capital Revenue reserve	20 21		148 11,839,579 11,839,727		147 8,550,023 8,550,170

These financial statements were approved by the Board of Directors on 26 August 2020 and signed on its behalf by:

Board Member

Board Member

Secretary

STATEMENT OF CASH FLOWS for the year ended 31 March 2020

Surplus for the year	£	2020 £ 2,657,556	£	2019 £ (24,046)
Adjustments for non cash items Depreciation Loss on disposal of components Revaluation of housing properties Gain on disposal of properties	359,906 14,066 (2,440,529)		439,460 7,146 (118,203) (27,786)	
Share capital written off Adjustments to pensions	(<u>87,000</u>)	(2,153,557)	(16) (17,000)	283,601
Interest received Interest paid Operating cash flows before movements		(20,654) 69,061	-	(20,226) 72,366
in working capital Change in debtors Change in creditors	96,382 30,677	552,406	25,126 11,763	311,695
Net cash inflow from operating activities		127,059 679,465	-	36,889 348,584
Investing activities Acquisition and construction of properties Proceeds of disposal of properties Interest received on cash Purchase of other fixed assets Net cash outflow from investing	(402,329) - 20,654 (4,707)	(386,382)	(329,559) 63,442 20,226	(245,891)
Financing activities Interest paid on loans Loan principal repayments Share capital issued Net cash inflow on financing	(69,061) (239,309) 1	(308,369)	(72,366) (236,028) <u>6</u>	(308,388)
(Decrease)/Increase in cash		(15,286)	-	(205,695)
Opening cash and cash equivalents		783,038		954,733
Closing cash and cash equivalents		767,752	-	783,038
Cash and cash equivalents at 31 March 2020		767,752	:	783,038

STATEMENT OF CHANGES IN EQUITY for the year ended 31 March 2020

	Share capital	Revenue reserve	Total
Balance as at 1 April 2019	147	8,550,023	8,550,170
Issue of shares	1	-	1
Cancellation of shares	-	-	-
Surplus for financial year	-	2,657,556	2,657,556
Remeasurement of the defined benefit pension liability		632,000	632,000
Balance as at 31 March 2020	148	11,839,579	11,839,727

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

1.1 Statement of Compliance

These financial statements were prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Statement of Recommended Practice for social housing providers 2018. The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102, applicable for accounting periods on or after 1 January 2019. They comply with the Determination of Accounting Requirements 2019. A summary of the principal accounting policies is set out below.

1.2 Going concern

On the basis that the Management Board has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future, the Association has adopted the going concern basis of accounting in preparing these financial statements. There are some uncertainties arising as a result of the Covid-19 pandemic, however these are not considered to be material.

1.3 Group accounts

The Association is not required to prepare group accounts as an exemption has been granted by the FCA on the grounds that the cost and time involved in preparing these would outweigh any potential benefits to the user of the accounts. Details of the subsidiary are disclosed in note 28 to the accounts.

1.4 Turnover

Turnover is recognised in the year to which it relates. Turnover represents income from lettings and property management, revenue grants and other income together with the amounts amortised on deferred government grants, which are released to income over the expected useful life of the assets to which they relate.

1.5 Social Housing Grants

Where a grant is paid as a contribution towards revenue expenditure, it is included in turnover. Where a grant is received from government and other bodies as a contribution towards a capital cost, it is recognised as income using the performance model in accordance with the SORP 2018. Prior to satisfying the performance conditions such grants are held as deferred income on the Statement of Financial Position.

1.6 Non-government grants

Non-government grants are accounted for using the performance method as outlined in section 34 of FRS 102 and the SORP 2018. Non-government grants are recognised as income when the performance conditions have been met.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

1.7 Pensions

The Association participates in the SHAPS Defined Contribution pension scheme. Contributions are charged to the Statement of Comprehensive Income so as to spread the cost of pensions over the employees' working lives with the Association.

In respect of the defined benefit scheme, payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating associations taken as a whole. In accordance with FRS 102, the Association's share of the scheme assets and liabilities has been separately identified and included in the Statement of Financial Position and measured using a projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. The Association's share of the deficit is recognised in full and the movement is split between operating costs, finance items and in the Statement of Comprehensive Income as actuarial gain or loss on pension scheme.

1.8 Depreciation

(i) Housing properties

Housing Properties are stated at cost or valuation less accumulated depreciation. Housing under construction is not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Component	Useful Economic Life
Structure	70 years
Roof	60 years
Heating	15 years
Windows	25 years
Bathroom	20 years
Kitchen	15 years

(ii) Other Non-current assets

The Association's assets other than land are written off at rates calculated to write off the cost of each asset less any grant received evenly over their expected useful economic lives as follows:

Computer equipment 33% straight-line Office equipment 20% straight-line

1.9 Impairment of fixed assets

Reviews for impairment of housing properties are carried out on an annual basis and any impairment in an income-generating unit is recognised by a charge to the income and expenditure account. Impairment is recognised where the carrying value of an income-generating unit exceeds the higher of its net realisable value or its value in use. Value in use represents the net present value of expected future cash flows from these units.

Impairment of assets would be recognised in the income and expenditure account.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

1.10 Improvements

Improvements are capitalised where these result in an enhancement of the economic benefits of the property. Such enhancement can occur if the improvements result in:-

- a) an increase in rental income or
- b) a material reduction in future maintenance costs or
- c) a significant extension of the life of the property.

Works to existing properties, which fail to meet the above criteria, are charged to the income and expenditure account.

1.11 Investments - subsidiaries

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently they are measured at fair value through the statement of comprehensive income if shares are publicly traded or if their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

1.12 Stock and work in progress

Completed properties and property under construction for outright sale are valued at the lower of cost and net realisable value. Cost comprises materials, direct labour and direct development overheads. Net realisable value is based on estimated sale price after allowing for all further costs of completion and disposal.

Shared equity transactions are grants received from the grant awarding body and passed onto an eligible beneficiary. The grant awarding body has a benefit of a fixed charge on the property. This entitles the grant awarding body to a share of the proceeds on the sale of the property by the beneficiary.

1.13 Financial instruments - basic

The Association recognises basic financial instruments in accordance with Section 11 of FRS 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

1.14 Apportionment of management expenses

Direct employee administration and operating costs have been apportioned to the income and expenditure account on the basis of costs of the staff to the extent that they are directly engaged in each of the operations dealt with in those accounts.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

1.15 Sale of housing properties

Properties are disposed of under the appropriate legislation and guidance. All costs and grants relating to the share of property sold are removed from the financial statements at the date of sale, except for first tranche sales. Any grants received that cannot be repaid from the proceeds of sale are abated and the grants removed from the financial statements. First tranche shared ownership disposals are credited to turnover on completion, the cost of construction of these sales is taken to operating costs. Disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal shown in the income and expenditure account, in accordance with the SORP.

Disposals under shared equity schemes are accounted for in the income and expenditure account.

1.16 Lease obligations

Rentals paid under operating leases are charged to the income and expenditure account on a straightline basis over the lease term.

Assets held under finance leases and hire purchase contracts, which are those where substantially all the risks and rewards of ownership of the asset have passed to the Association, are capitalised in the balance sheet and are depreciated over their useful lives.

The interest element of the rental obligations is charged to the income and expenditure account over the period of the lease and represents a constant proportion of the balance of the capital repayments outstanding.

1.17 Estimation Uncertainty

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Board of Directors to exercise judgement in applying Pentland Housing Association's accounting policies. The areas requiring a higher degree of judgement. or complexity and areas where assumptions or estimates are most significant to the financial statements are disclosed below:

Rent arrears - bad debt provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place and court action.

Life cycle of components

The Association estimates the useful lives of major components of its housing property with reference to experience within the housing association sector and to expected design life for components

Useful life of properties plant and equipment

The Association assesses the useful life of its properties, plant and equipment and estimates the annual charge for depreciation based on this.

Pension scheme liabilities

The SHAPS pension scheme liability is valued in these financial statements by an independent actuary. The assumptions used are reviewed by the Board of Directors and considered appropriate. Assumptions include estimates of mortality, salary inflation, inflation and discount rates. There are also judgements in respect of the allocation of assets and liabilities in SHAPS as a multi-employer pension scheme.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

2. Particulars of turnover, operating costs and operating surplus or deficit

			2020	2019
	Turnover	Operating Costs	Operating Surplus	Operating Surplus
	£	£	£	£
Affordable letting activities (note 3)	2,280,680	(2,033,886)	246,794	1,134,177
Other activities (note 4)	401,837	(367,197)	34,640	147,492
Total for 2020	2,682,517	<u>(2,401,083</u>)	281,434	1,281,669
Total for 2019	5,209,281	(3,927,612)	1,281,669	

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

Particulars of turnover, operating costs and operating surplus or deficit from affordable lettings activities

	General Needs Housing	Shared Ownership Housing	2020 Total	2019 Total
Revenue from lettings	£	£	£	£
Rent receivable net of service charges	2,276,296	2,489	2,278,785	2,175,942
Gross income from rent and service charges	2,276,296	2,489	2,278,785	2,175,942
Less: Rent losses from voids	(18,105)		(18,105)	(17,237)
Net income from rents and service charges	2,258,191	2,489	2,260,680	2,158,705
Grants released from deferred income Revenue grants from Scottish Ministers	20,000		20,000	- 21,871
Total turnover from affordable letting activities	2,278,191	2,489	2,280,680	2,180,576
Expenditure on affordable letting activities				
Management and maintenance administration costs	821,716	877	822,593	1,123,163
Service costs Planned and cyclical maintenance including	-	-	-	-
major repair costs	431,351	-	431,351	246,640
Reactive maintenance costs	326,478	-	326,478	590,899
Bad debts - rents and service charges Depreciation of affordable let properties	84,491 354,907	-	84,491 354,907	9,781 434,804
Loss on disposal of components	14,066	-	14,066	6,964
Operating costs of affordable letting activities	2,033,009	877	2,033,886	2,412,251
Operating surplus for affordable letting activities	<u>245,182</u>	<u>1,612</u>	246,794	(231,675)
Operating surplus for affordable letting activities for previous year	1,092,440	41,737	1,134,177	

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

4 Particulars of turnover, operating costs and operating surplus or deficit from other activities

	Grants from Scottish Ministers	Other revenue grants	Other income	Total turnover	Other operating costs	2020 Operating surplus / (deficit)	2019 Operating surplus / (deficit)
	£	£	£	£	£	£	£
Wider role activities	-	138,277	19,129	157,406	(149,585)	7,821	159,288
Care and Repair	-	51,166	189,180	240,346	(217,612)	22,734	(28,508)
Commercial property income Agency/management services for other	-	-	-	-	-	-	-
housing associations	-	-	-	-	-	-	-
Donations	-	-	-	-	-	-	-
Other income			4,085	4,085		4,085	
		189,443	212,394	401,837	<u>(367,197</u>)	34,640	130,780
Total from other activities for the previous year		<u>195,703</u>	333,515	529,218	398,438	130,780	

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

5 EMPLOYEE INFORMATION

Staff costs during year Wages and salaries Social security costs Other pension costs The average number of persons employed by the Association during the year were as follows:	2020 £ 445,213 32,725 36,281 514,219	2019 £ 546,723 43,797 40,821 631,341
Full time equivalent	16	20

6 KEY MANAGEMENT PERSONNEL

In 2019 the Key management personnel were defined as the Chief Executive and Acting Chief Executive. After changes in operation for 2020 key management personnel include the acting Chief Executive, the Estates Manager and the Housing Manager who form the Management Team.

Aggregate emoluments payable to employees with emoluments greater than £60,000 (excluding pension contributions) were:

	2020	2019
Emoluments (excluding pension contributions)	69,241	95,358
Total emoluments	76,106	101,867
The number of key management personnel whose emoluments exceed £60,000 are shown within the following band		
£60,001 to £70,000	1	1
Emoluments payable to Chief Executive	£	£
Emoluments excluding pension contributions Employer's pension contributions	69,241 6,865 76,106	95,358 6,509 101,867
Total emoluments paid to key management personnel	138,708	101,867

Board of Directors member emoluments

No member of the Board of Directors received any emoluments in respect of their services to the Association

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

7	SURPLUS FOR FINANCIAL YEAR	2020 £	2019 £
	Surplus is stated after charging:- Depreciation - tangible owned fixed assets Loss on disposal of components Remuneration of auditor for audit services Remuneration of auditor for non-audit services Operating lease rentals - other Loss on disposal of other tangible fixed assets Gain on disposal of housing property	359,906 14,066 18,855 25,538 11,701 -	439,461 6,964 9,600 13,380 - - (27,786)
8	GAIN ON SALE OF HOUSING STOCK	2020 £	2019 £
	Sale proceeds	Z. -	£ 63,442
	Cost of sales		<u>35,656</u>
	Gain on sale of housing stock		27,786
9	INTEREST AND OTHER FINANCE INCOME		
		2020 £	2019 £
	Bank interest receivable	~ 3,904	3,726
	Interest receivable from subsidiary	16,750 20,654	16,500 20,226
		_	
10	INTEREST PAYABLE		
		2020	2019
	Loan interest payable	£ 69,061	£ 72,366
	Net interest on defined benefit pension liability	<u>16,000</u>	<u>17,000</u>
		85,061	89,366

No interest has been capitalised.

11 TAXATION

The Association is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2012 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Association is potentially exempt from taxation in respect of income and capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

12 NON-CURRENT ASSETS HOUSING PROPERTY

Letting properties					
	Complete	Under construction	Shared	Total	
	£	£	ownership £	£	
As at 1 April 2019 Additions during the year Disposals during the year Revaluation As at 31 March 2020	12,162,631 402,329 (183,240) 2,248,280 14,630,000	653,973 - - - - 653,973	28,484 - - - 6,516 35,000	12,845,088 402,329 (183,240) 2,254,796 15,318,973	
Depreciation As at 1 April 2019 Provided for year Eliminated on disposals Eliminated on revaluation As at 31 March 2020	354,487 (169,174) (185,313)	- - - - - -	- 420 - (420)	354,907 (169,174) (185,733)	
Net Book Value As at 31 March 2020	14,630,000	653,973	35,000	<u>15,318,973</u>	
As at 1 April 2019	12,162,631	653,973	28,484	12,845,088	

Total works expenditure on existing housing properties amounted to £402,329 (2019: £323,565) of which £374,897 (2019: £323,565) was capitalised in respect of component replacements. The amount capitalised in respect of improvements was £27,432 (2019: nil).

There were no amounts capitalised, during the year, in respect of loan interest (2019: nil)

The Association's lenders have standard securities over Housing Property with a carrying value of £12,571,000 (2019: £10,476,000).

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

12. NON-CURRENT ASSETS

HOUSING PROPERTY (continued)

The housing properties held for letting were revalued in July 2020 by an independent professional external valuer, Jones Lang LaSalle. The valuation was carried out on the basis of Existing Use Value for Social Housing ("EUV-SH") and the aggregate valuation amounted to £14,665,000.

Royal Institute of Chartered Surveyors use a discounted cash flow method. The key assumptions made were as follows:-

- Discount rate 6% 7%
- Rent increase Inflation + 0.5%

The directors consider that the value of the properties 31 March 2020 will not be materially different from the figure stated above.

Carrying Value

If housing properties held for letting had not been revalued they would have appeared in the balance sheet as:

	2020 £	2019 £
Cost	23,454,287	23,235,198
Accumulated depreciation	<u>(6,823,053)</u>	(6,560,758)
·	16,631,234	16,674,440

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

13 NON-CURRENT ASSETS OTHER TANGIBLE FIXED ASSETS

		Office equipment £	Computer equipment	Total £
	Cost			
	As at 1 April 2019	2,679	11,048	13,727
	Additions		4,707	4,707
	Disposals	_	(2,365)	(2,365)
	As at 31 March 2020	2,679	13,390	<u>16,069</u>
	Depreciation			
	As at 1 April 2019	1,092		7,151
	Disposals	-	(2,365)	(2,365)
	Charge for year	536		4,999
	As at 31 March 2020	1,628	8,157	9,785
	Net book value			
	As at 31 March 2020	<u>1,05</u>	5,233	6,284
	As at 1 April 2019	1,58	4,989	6,576
14	INVESTMENTS		2020	2019
			£	£
	Cost		400.000	400.000
	As at 1 April and 31 March		100,002	100,002
	Net Book Value		400.000	400.000
	As at 31 March		100,002	100,002
	As at 1 April		100,002	100,002

Pentland Community Enterprises Limited is a wholly owned subsidiary of the Association. During the year Pentland Community Enterprises Limited made a loss of £37,548 (2019: profit of £57,848), which was carried forward to reserves, bringing total aggregate capital and reserves to £(38,075) (2019: £(527)).

In the opinion of the Board of Directors the aggregate value of the assets of the subsidiary is not less than the aggregate of the amount at which those assets are stated in the Association's Statement of Financial Position.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

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	2020 £	2019 £
Cost of properties	559,925	559,925
Social housing and other grant received	<u>(559,925</u>)	(559,925)
	-	-

16 RECEIVABLES AMOUNTS FALLING DUE WITHIN ONE YEAR

2020 £	2019 £
173,200	132,735
(99,449)	(22,444)
73,751	110,291
-	-
67,159	143,508
550,000	574,829
69,164	27,828
760,074	856,456
	£ 173,200 (99,449) 73,751 - 67,159 550,000 69,164

17 PAYABLES AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019 £
	£	
Housing loans	262,814	245,793
Trade payables	171,509	210,724
Rent in advance	19,563	19,739
Social Housing Grant repayable	-	-
Other taxation and social security	10,681	11,104
Other creditors	7,422	70,867
Accruals and deferred income	<u>190,897</u>	56,961
	<u>662,886</u>	615,188

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

18	PAYABLES AMOUNTS FALLING DUE AFTER ONE YEAR		
		2020 £	2019 £
	Housing loans	3,991,700	4,248,030
	In respect of loans above:		
	within one year	262,814	245,793
	within one to two years	624,291	599,256
	within two to five years	2,016,357	1,921,691
	in five years or more	1,351,052	1,727,083
		4,254,514	4,493,823
	Less amounts shown in current payables	(262,814)	(245,793)
		3,991,700	4,248,030

Included above are loan arrangement fees deferred of £7,820 (2019: £8,320). The fees are deferred in accordance with and released to the Income and Expenditure Account over the term of the Ioan. During the year £500 (2019: £520) was released to interest payable and other charges

Loans of £65,000 from the local authority are secured by standard security over land acquired. The land bank loan is for a five year term interest free term.

Housing Loans are secured by specific charges on the Association's properties and are repayable at varying rates of interest from Libor+0.47% to Libor +1.75% with the redemption dates in 2034.

19 DEFERRED INCOME

	2020 £	2019 £
Social Housing Grants		
Balance as at 1 April Additions in year Released as a result of land and property disposal Amortisation during year Balance as at 31 March 2020	437,772 - - - - 437,772	437,772 - - - - - - 437,772

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

20 SHARE CAPITAL

Shares of £1 fully paid and issued	2020 £	2019 £
As at 1 April	147	157
Issued in year	1	6
Cancelled in year		(16)
As at 31 March	<u>148</u>	<u> 147</u>

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

21 RESERVES

Revenue reserve

	2020 £	2019 £
As at 1 April	8,550,023	9,021,208
Surplus for the financial year	2,657,556	(24,046)
Other comprehensive income for the financial year As at 31 March	632,000 11,839,579	(447,139) 8,550,023

22 HOUSING STOCK

The number of units in management at 31 March 2020 was as follows:-

	2020 No.	2019 No.
Property for rent Shared ownership	491 1	491 1
Property for rent managed for HSCHT	2	2
	494	494

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

23 PENSIONS

Defined Contribution Scheme

The Association offers all staff membership a Defined Contribution Scheme, with employer contribution rates of up to 10% of pensionable salaries.

As at the year end, there were 15 active members (2019: 16) of the Defined Contribution Scheme employed by the Association. Employer contributions during the year amounted £36,280 (2019: £40,821)

As at the year end there were unpaid pension contributions of £nil (2019: £14,773)

Defined Benefit Scheme - Past Service Liability

Pentland Housing Association Limited participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2018. This valuation revealed a deficit of £121m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 or 31 March 2023 (depending on funding levels) for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore, Pentland Housing Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the company to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the company has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the company to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme was carried out with an effective date of 30 September 2018. The liability figures from this valuation were rolled forward for accounting year-ends from 31 March 2019 to 29 February 2020 inclusive. The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

Similarly, an actuarial valuation of the scheme was carried out as at 30 September 2019 to inform the liabilities for accounting years from 31 March 2020 to 28 February 2021 inclusive.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

23 **PENSIONS** - (continued)

The Scheme is a funded defined benefit arrangement. All monetary figures are shown in £'000s sterling.

Fair value of plan assets, present value of defined benefit obligation and defined benefit asset (liability)

	2020 £'000	2019 £'000
Fair value of scheme assets	3,725	3,241
Present value of benefit obligation	(3,746)	(3,981)
Deficit in the scheme	(21)	(740)
Other amounts recognised	<u>-</u>	
Net pension liability	(21)	(740)

Reconciliation of opening and closing balances of the defined benefit obligation

	£'000
Opening Defined Benefit Obligation	3,981
Expenses	3

Interest Expense	93
Actuarial (Gains)/Losses due to scheme experience	172
Actuarial (Gains)/Losses due to changes in demographic	
assumptions	(22)
Actuarial (Gains)/Losses due to changes in financial	

assumptions (448)Benefits Paid and expenses (33)Closing Defined Benefit Obligation

Reconciliation of opening and closing balances of the fair value of plan assets

	£'000
Opening Fair Value of Scheme Assets	3,241
Interest income	77
Experience on plan assets (excluding amounts included in interest	
income) - gain/(loss)	334
Employer Contributions	106
Benefits Paid and expenses	(33)
Administration costs	
Closing Fair Value of Scheme Assets	3,725

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

23 PENSIONS - (continued)

Amounts recognised in Statement of Comprehensive Income

	2020 £'000
Administration costs Net interest on net defined benefit obligation Costs recognised in Statement of Comprehensive Income	3 16 19
Defined benefit costs recognised in Other Comprehensive Income	
	2020 £'000
Experience on plan assets (excluding amounts included in net interest costs) - gain / (loss) Experience gains and losses arising on the plan liabilities - gain / (loss)	334
	(172)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss) Effects of the changes in the financial assumptions underlying the	22
present value of the defined benefit obligation - gains / (loss)	448
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)Actuarial gains / (losses) Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)Actuarial	632
gains / (losses) Total amount recognised in Other Comprehensive Income – gain (loss)	632

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

23 PENSIONS - (continued)

The major categories of Scheme assets as a total of plan assets are as follows:

	2020	2019
Global Equity	512	522
Absolute Return	229	275
Distressed Opportunities	68	55
Credit Relative Value	90	56
Alternative Risk Premia	298	181
Fund of Hedge Funds	-	9
Emerging Market Debt	132	104
Risk Sharing	118	94
Insurance linked securities	100	84
Property	69	64
Infrastructure	220	136
Private Debt	74	42
Opportunistic Illiquid Credit	91	-
Corporate Bond Fund	272	227
Liquide Credit	98	-
Long Lease Property	91	39
Secured Income	207	113
Over 15 Year Gilts	47	83
Index Linked All Stock Gilts	-	-
Liability Driven Investments	981	1,154
Net Current Assets	28	3
Total	3,725	3,241

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Principal Actuarial Assumptions

Fillicipal Actualial Assumptions		
·	2020	2019
Discount rate	2.37%	2.33%
Salary increases	2.60%	3.28%
Inflation (RPI)	2.60%	2.28%
Inflation (CPI)	1.60%	3.28%
Allowance for cash commutation)	75% of maximum allowance	75% of maximum allowance
Mortality Assumptions		
	Life expectancy at the age of	
	65	
Male retiring in 2020	21.5 years	
Female retiring in 2020	23.2 years	
Male retiring in 2040	22.8 years	
Female retiring in 2040	24.5 years	r

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

24 OBLIGATIONS UNDER LEASES

The future minimum payments under non-cancellable operating leases are as follows:

	2020 £	2019 £
Office Equipment Within one year In two to five years in over five years	10,331 23,838 -	7,189 23,883 -
	<u>34,169</u>	31,072
	2020 £	2019 £
Motor vehicles Within one year	-	8,335
In two to five years	 	8,335

As at 31 March 2020 the Association's leases for motor vehicles are on a month to month basis with no long term obligation.

	2020	2019
	£	£
Land and buildings		
Within one year	28,008	28,008
In two to five years	21,006	49,014
	49,014	77,022

25 CAPITAL COMMITMENTS

As at the year end the Association had capital commitments in respect of amounts contracted for but not provided for in these financial statements as follows:

	2020 £	2019 £
Contracted but not provided for		

This expenditure will be funded by Social Housing Grant and by loans secured on the Association's developments

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

26 RECONCILIATION OF NET CASHFLOW TO MOVEMENT IN NET DEBT

	2020		2019	
	£	£	£	£
(Decrease) in cash	(15,286)		(205,695)	
Cashflow from change in net debt	239.309		236,028	
J G		224,023		30,333
Net debt at 1 April 2019		(3,710,785)		(3,775,118)
Net debt at 31 March 2020		(3,486,762)		3,710,785
		<u> </u>		<u> </u>
Analysis of changes in net debt				
yere er en angee m net aeut	At 1 April		Other	At 31 March
	2019	Cashflows	Changes	2020
Cash at bank and in hand	783,038	(15,286)	_	767,752
Bank overdrafts	700,000	(10,200)	_	707,732
Dalk Overdians	702 020	(15.296)		767,752
Limited management	783,038	(15,286)	-	101,132
Liquid resources	-	-	-	-
Debt due within one year	(245,793)	(17,021)	-	(262,814)
Debt due after one year	(4,248,030)	256,330		(3,991,700)
As at 31 March 2020	3,710,785	(224,023)		3,486,762

27 CONTINGENT LIABILITY

The Association has been notified by the Pensions Trust of the estimated employer debt on withdrawal from the SFHA Scheme based on the financial position of the Scheme as at 30 September 2019. As of this date the estimated employer debt for the Association was £2,978,466. This is the latest available valuation. The Association has no intentions of withdrawing from the scheme and consequently no provision has been made in the financial statements.

As the Association adopts a policy of holding its housing properties at valuation, government grants are written off to the statement of comprehensive income, using the performance model, in the year in which the conditions of the grant are met. In the case of housing properties, grant conditions are considered to be fully met on completion of the development. Government grants of £16,370,906 have been accounted for under the performance model. Should the Association dispose of property in the future, this could give rise to a relevant event for the purposes of repayment or recycling such grant.

NOTES TO THE FINANCIAL STATEMENTS as at 31 March 2020

28 RELATED PARTIES

Members of the Board of Directors are related parties of the Association as defined by Financial reporting Standard 102.

The related party relationships of the members of the Board of Directors are summarised as set out below.

Board of Directors members cannot use their position to their advantage and any transactions between the Association and any entity with which a Board of Directors member has a connection is made at arm's length and under normal commercial terms.

There are two (2019: one) members of the Board of Directors, who are tenants of the Association. The tenancies are on the same terms as for other tenants and no advantage is gained from the position During the financial year, Board members were charged rent of £6,239 (2019: £5,489). As at 31 March no amounts (2019: nil) were outstanding as due to the Association.

During the period ended 31 March 2020 the Association had the following related and associated undertakings:

Name	Relationship	Status	Registered by Social Housing Regulator
Pentland Community Enterprises Limited	100% subsidiary	Limited Company	Non-regulated

Board members J. Hair, R. Bell, C. MacDonald, N. Robertson, J. Kelly and J. Perry are Directors of PCE, a wholly owned subsidiary of the Association.

During the year the Association incurred wages, insurance, rent and overhead costs of £24,243 (2019: £29,384) which were recharged to PCE. The Association also charged interest of £16,750 (2019: £16,500) to PCE in relation to a commercial loan of £550,000 outstanding from PCE at 31 March 2020. The term of the loan is 25 years with a commercial rate of interest applied of Bank of England Base plus current mark up of 2.25%. The Association continues to hold standard security over PCE's garage stock as part of the loan agreement.